01 April 2011 to 31 March 2024 Revised June 2021 Revised July 2022

Terms of Reference Kelowna Community Advisory Board on Homelessness April 1, 2011 - March 31, 2024

01 April 2011 to 31 March 2024 *Revised June 2021*

Contents

| Objective1 | |
|---|---|
| Activities | |
| Sector Representation | |
| Structure and Governance | |
| Process for Motions During Meetings | |
| Process for Email Motions | |
| Sub-Committees3 | |
| Agenda Format4 | |
| Communication4 | |
| Roles and Responsibilities of the Chair4 | |
| Roles and Responsibilities of the Vice Chair | 4 |
| Roles and Responsibilities of Members | 5 |
| Roles and Responsibilities of the Community Entity6 | |
| Roles and Responsibilities of Employment and Social Development Canada6 | |
| Code of Conduct | 6 |
| Conflict of Interest | 7 |
| Membership Declaration8 | |

01 April 2011 to 31 March 2024 Revised June 2021

Objective

The Community Advisory Board on Homelessness (CAB-H) is comprised of sector representatives to facilitate the delivery of the Reaching Home in Kelowna and to engage stakeholders and funding partners to work together to prevent and reduce homelessness.

CAB-H understands and articulates the true picture of homelessness in the community by identifying where there is need and advising and making recommendations on what needs to be done.

Activities

- Develop and recommend a Reaching Home Community Plan to Employment and Social Development Canada (ESDC) which identifies local needs and funding priorities ensuring a coordinated community response to homelessness
- Engage stakeholders and funders to actively work together to prevent and reduce homelessness
- Appoint a Project Review Committee (PRC) for the purpose of assessing and recommending projects for funding to the Community Entity (CE)
- Approve projects for funding to the Community Entity
- Recommend a CE to ESDC
- Assess progress in addressing Community Plan priorities
- The Community Advisory Board is responsible for recruiting members, and is expected to ensure that its composition has broad and inclusive representation

Sector Representation

CAB-H members are selected to represent a minimum of one sector in the community. As sector representatives, members will be called upon to provide input on discussions relevant to the objectives and activities of CAB-H as may relate to their sector.

The CAB-H will strive to include sector representatives from Federal, Provincial, Regional and Municipal governments, Indigenous organizations, private and not-for-profit organizations, and other relevant sectors. (Changed from *other community members* to try and keep membership focussed on sectors rather than any community member).

Member Recruitment

When sector gaps have been identified by the CAB-H the following process occurs:

- The CE at the direction of the CAB-H Chair will launch an online member application process.
- A CAB-H Member Application Sub-committee will be established one sub-committee member will be identified to Chair the sub-committee.

01 April 2011 to 31 March 2024 Revised June 2021

- The CAB-H Member Application Sub-committee will review applications and present recommendations to the CAB-H Chair.
- The CAB-H Chair invites applicant(s) to present a brief introduction to the CAB-H at a CAB-H meeting.
- The CAB-H will consider applicant introduction(s) through discussion.
- If required, a motion will be presented to accept the applicant(s) as a CAB-H member(s)
- The CAB-H Chair will meet with new members to review the CAB-H Terms of Reference

Structure and Governance

The CAB-H is governed by a Terms or Reference and Code of Conduct. All members are responsible for adhering to these guidelines

- The role of Chair and Vice Chair cannot be held by an organization that receives Reaching Home funds / is an active funded sub-project.
- The CAB-H will consist of a maximum of 24 voting members. ESDC and CE representatives are not eligible to make a motion or to vote on a motion
- Quorum is 50% of voting members. In the case that a conflict of interest is declared, quorum will still be in effect and not be reassessed dependent on the number of voting members leaving
- CAB-H membership will be re-assessed annually during the spring.
- CAB-H members will complete an annual self-assessment tool which is reviewed with the Community Entity and the Chair.
- If a membership gap is identified recruitment will commence according to the sector representative section
- The CAB-H can choose to replace the Chair role with Co-Chairs through a vote when reviewing membership. In this instance Chair responsibilities will be shared.
- The CAB-H has a Chair and a Vice Chair elected by CAB-H members annually during the spring
- Meetings will be facilitated by the Chair
- The Vice Chair will assume all responsibilities of the Chair should the Chair be unable to fulfill his or her responsibilities
- CAB-H meetings will be held bi-monthly, unless otherwise directed by the Chair
- CAB-H Terms of Reference will be reviewed annually or as required
- The term of the CAB-H coincides with the duration of Reaching Home
- Should Reaching Home cease to exist; the CAB-H will revise the Objective and Activities in the Terms of Reference, allowing the CAB-H to continue

Process for Motions During Meetings

- 1. A CAB-H member presents a motion
- 2. A CAB-H member seconds the motion

01 April 2011 to 31 March 2024 Revised June 2021

- 3. The Chair states the motion ensuring the wording is recorded properly in the minutes and CAB-H members understand the intent
- 4. The Chair invites CAB-H members to discuss the motion. The CAB-H member who presented the motion will be provided the first opportunity to speak
- 5. The Chair states an amendment to the wording or intent of the motion if required following discussion. Each amendment is subject to steps 1 through 4
- 6. The Chair calls the motion to a vote through a raise of hands. Those *In-favor* will be requested to vote first, followed by those *Not In-favor*. A simple majority of CAB-H members in attendance must vote *In-favor* for a motion to pass. The Chair is eligible to make a motion and to vote on a motion. ESDC and CE representatives are not eligible to make a motion or to vote on a motion
- 7. The Chair announces the result of the vote and the result is recorded in the minutes

Process for Email Motions

- 1. A CAB-H member presents a motion via email to the Chair with a cc: to the CE
- 2. The Chair emails the motion to all CAB-H members inviting a seconder
- 3. If the motion is seconded, the Chair will email all CAB-H members inviting discussion through email
- 4. The Chair emails all CAB-H members an amendment to the wording or intent of the motion if required following email discussion. Each amendment is subject to steps 1 through 3
- 5. The Chair calls the motion to a vote by emailing the motion to all CAB-H members and requests all CAB-H members reply stating their vote *In-favor* or *Not In-favor*. The Chair's email to CAB-H members must indicate a date and time deadline for voting. A simple majority of CAB-H members who reply by the deadline must vote *In-favor* for a motion to pass. The Chair is eligible to make a motion and to vote on a motion. ESDC and CE representatives are not eligible to make a motion or to vote on a motion
- 6. The Chair announces the result of the vote through email correspondence to all CAB-H members. The Chair saves all email discussions and CAB-H member votes and provides copies to the CE for retention.

Sub-Committees

- Sub-committees can be formed to meet the objective and activities of the CAB-H. Sub-committees
 can include CAB-H members and non-members. CAB-H members must approve all subcommittees. Sub-committee members are bound by the CAB-H Terms of Reference and are
 required to sign the Membership Declaration
- Project Review Sub-committee members must not represent or be associated with applicant organizations. The intent is to avoid a real or perceived conflict of interest in the allocation of Reaching Home funding. The CE is responsible for convening Project Review Sub-committees.
 Once the committee members are confirmed, the CE will send the names of the members to the

01 April 2011 to 31 March 2024 Revised June 2021

Chair and Vice Chair to be approved. Project review sub-committees should include broad sector representation such as public, private, not for profit organizations, Aboriginal organizations, or community members. Project Review Sub-committees must include representation from the Aboriginal community.

Agenda Format

- Call to order
- Introductions of attendees
- Approval of agenda
- Acceptance of previous minutes
- Old Business
- New Business
- Date of next meeting

Communication

The Chair will hold the responsibility for public relations and will serve as the point of contact for inquiries.

Chair and Vice chair roles

Roles and Responsibilities

Roles and Responsibilities of the Chair

- Attend all CAB-H executive meetings.
- Attend all CAB-H meetings.
- Facilitate CAB-H meetings ensuring adherence to governance.
- Approve meeting agendas drafted by the CE.
- Represent the CAB-H at public events.
- Act as a media spokesperson.

Roles and Responsibilities of the Vice Chair

The Vice Chair is responsible for attending bi-monthly CAB-H executive meetings as well as bi-monthly general CAB-H meetings as part of the CAB-H executive. The executive committee drafts and approves agendas for all CAB-H meetings.

Membership Engagement:

01 April 2011 to 31 March 2024 Revised June 2021

In collaboration with the Community Entity Coordinator Roles and responsibilities:

- recruit and orient new members
- track membership attendance and address membership gaps accordingly
- consult with members to ensure sector engagement
- chair meetings when the Chair is absent

Project Engagement:

In collaboration with the Community Entity Coordinator

Roles and responsibilities:

- form and facilitate sub-committees when required
- assist with CAB-H community projects
- keep CAB-H apprised of progress of subcommittees and projects
- chair meetings when CAB-H Chair is absent

Roles and Responsibilities of Members

- Maintain contact with individuals and organizations in their sector for the purpose of sharing information and identifying sector issues, and seeking input related to the CAB-H objectives and activities
- Each member can identify one alternate that can attend meetings in their place
 - Alternates must sign a membership declaration
- Attend all CAB-H meetings
 - o If unable to attend a CAB-H meeting, advise the CE or the Chair
 - Make arrangements through the CE or the Chair for the identified alternate to attend the meeting
- Advise the CE or the Chair in writing when resigning from the CAB-H
- Membership attendance will be reviewed annually to ensure adequate sector representation on the CAB-H
- During informal discussions in the community members are required to support decisions made by the CAB-H

Guests

- Guests can attend CAB-H meetings on an invitation-only basis
- Members who wish to invite a guest to a meeting must make arrangements through the CE or the Chair prior to the meeting
- Guests must excuse themselves from the room prior to any matters requiring a vote

01 April 2011 to 31 March 2024 Revised June 2021

Roles and Responsibilities of the Community Entity

- Attend all CAB-H meetings
- Provide leadership and assistance to the CAB-H regarding Reaching Home program delivery
- Engage and mobilize stakeholders and funding partners to work together to prevent and reduce homelessness
- Implement a process that ensures sub-projects are solicited, assessed and recommended in an open, impartial and fair manner
- Ensure that Indigenous organizations receive priority to deliver sub–projects that primarily serve Indigenous people where feasible
- Ensure the participation and representation of Indigenous organizations in the development of Community Plan priorities
- Assess, approve and sign sub-project agreements recommended by the CAB-H that meet the Community Plan priorities
- Inform the CAB-H on the status of sub-projects including results
- Inform the CAB-H on sub-project disbursements and investment plan, and consult with the CAB-H on opportunities to redistribute unallocated Reaching Home funds
- Draft CAB-H meeting agendas and distribute to members prior to meetings
- Meeting minutes will be drafted and retained by the CE and distributed to all CAB-H members
- Maintain the CAB-H membership list and update at CAB-H meetings
- Discuss CAB-H individual member absenteeism with the Chair and implement appropriate action.
- Oversee the honorarium process for the CAB-H LeCoH member to receive an hourly rate of \$20 for meeting attendance.

Roles and Responsibilities of Employment and Social Development Canada (ESDC)

- Attend all CAB-H meetings.
- Provide guidance and direction to the CAB-H ensuring compliance with Reaching Home Terms and Conditions.
- Serve as an ESDC liaison for the CAB-H.
- Assist in building new or strengthening existing partnerships among stakeholders.
- Identify local issues and areas of concern.

Code of Conduct

- Abide by the CAB-H Terms of Reference.
- Serve the best interests of the CAB-H objective and activities.

01 April 2011 to 31 March 2024 Revised June 2021

- Declare any real or perceived conflict of interest.
- Confidential information received shall be kept in confidence, and not be used or shared for any purposes external to the CAB-H.
- Prepare fully for CAB-H activities.
- Conduct CAB-H activities in a professional, honest, lawful and ethical manner.

Conflict of Interest

A conflict of interest exists when an individual has the opportunity to either advance or protect his or her interests, or to advance, protect or harm the interests of others. Examples may include:

- Exerting any influence to offer an advantage to an individual or organization with whom the member has a present or pre-existing relationship.
- Exerting any influence that could result in a disadvantage of an individual or organization with whom the member has a present or pre-existing relationship.
- Using CAB-H resources for activities not authorized by the CAB-H.
- Using or disseminating information acquired as a result of the member's association with the CAB-H for any activities external to the objectives of the CAB-H.

If a member's relationship with any individual or organization has the potential to impact their judgment on a decision or vote, that member shall be considered to be in conflict of interest and will declare the conflict.

Any member involved directly or indirectly with a proposal submission must declare any real or perceived conflict of interest. A conflict of interest regarding proposal submissions does not prevent an individual from serving on the CAB-H in other capacities.

When a conflict of interest is declared, the member in conflict will remove him or herself from any related discussion, motions or votes.

01 April 2011 to 31 March 2024 *Revised June 2021*

Membership Declaration

| l (print) |
|---|
| agree to serve as a member of the CAB-H or as a member of a CAB-H sub-committee, and adhere to the CAB-H Terms of Reference. |
| I will declare to the CAB-H when I believe myself to be in a conflict of interest as defined in the CAB-H Terms of Reference, and I agree to abide by any action the CAB-H deems appropriate. |
| I agree that confidential information I receive shall be kept in confidence, and not be used or shared for activities external to the CAB-H. This declaration survives my position with the Community Advisory Board on Homelessness. |
| |
| |
| |
| Signature |
| Date |